

16 March 1961

Mr. Saunders:

1. The Federal Incentive Awards Association is an association composed of Federal employees who work in this field. Its members meet to exchange ideas and to discuss ways to create interest in and approve the Awards Program. It was not created by CSC nor is it connected with CSC in any way. It is an association which can be compared with the FGAA, the Society for Personnel Administration, the National Association of Cost Accountants, etc.

2. Regarding the FGAA symposium in New York last year, I believe there was a decision that the symposium was an "official" training activity and therefore transportation and per diem were paid to those who attended.

3. If it can be reasoned that meetings of the Federal Incentive Awards Association have a "training" quality, presumably the cost of the <sup>luncheon</sup> ~~luncheon~~ can be reimbursed, if properly approved. If this \$2.25 is to be paid, shouldn't it be paid by the Fiscal Division?

4. For your information, John Roth, CSC, who heads the Suggestion Awards Committee, advised that personnel from CSC who attended these luncheons do not get (nor request) reimbursement; they, however, are not charged annual leave.

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